



"Greater energy and greater passion is more extraordinary than greater genius."

— Lt. General Arjun Ray, (Retd.), PVSM, VSM

Issue 155, December 2015

Dear Friends,

The present generations of our children are luckier than us. They were born with a clean slate in the Age of Innovation. They are alive at a time when there are freedoms for self-discovery, individual goals, and the benefits of technology.

But their journey will be characterised by uncertainty, chaos and heightened complexity. Machine intelligence has already taken over nearly 70 percent of manual work and thinking functions. Their future workplace is likely to be brutal, wherein employees will be pushed to their extremes.

To ensure that our children will thrive – not merely survive – in this society, we will train them in how to think, specifically: design thinking.

The mantra for survival, for success, for happiness, is innovation. Innovation is the #1 leadership competency of the future, a future that has already arrived. Design thinking will not only be a method of thinking, it will be a way of life at Indus.

With warm regards,

Lieutenant General Arjun Ray, PVSM, VSM (Retd.)

Chief Executive Officer

Indus Trust