



"Greater energy and greater passion is more extraordinary than greater genius."

— Lt. General Arjun Ray, (Retd.), PVSM, VSM

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Continuous Growth

The Japanese Kaizen Way or continuous growth is an excellent quality improvement model to go by. This is especially so for all-inclusive schools wherein we have student-intakes from varied academic background.

The concept of continuous growth is founded on the principle of growth-mindset as opposed to a fixed-mindset. The latter believes that talent and IQ are fixed at birth. Growth mindset, on the other hand, is based on the scientific belief that, man is born potential, and with the right environment and positive nurturing, an individual can discover his talent.

In our scheme of things, a class teacher who brings about continuous growth in a student from say 50 to 55%, is a better teacher than one who has a student at 90 and remains at 90 or 92. The latter shows no growth.



Continuous growth can be brought about by:

- Concept teaching
- Deliberate practice
- Feedback and assessment for learning
- Personalized attention
- Hypothetical model of excellence to increase the class average
- Predictive Analytics

With warm regards,

Arjun Ray

Lieutenant General Arjun Ray, PVSM, VSM (Retd.)
Chief Executive Officer
Indus Trust