



**"Greater energy and greater passion is more extraordinary than greater genius."
— Lt. General Arjun Ray, (Retd.), PVSM, VSM**

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Dear Friends,

Innovation Leadership

Innovation is the #1 leadership competency. At Indus, we recognize this fact, and therefore we strive to encourage creativity thinking skills – the precursory skill for innovation ability – in teachers and students.

A beginning has already been made with design thinking, which aims to solve complex problems in a creative manner. Using a collaborative mindset, design thinking encourages a structured approach towards innovation, through empathizing, defining, ideating, prototyping and testing.

To support the most innovative solutions that arise from the design thinking process, Indus will have an Innovation Centre, with an incubator for accepted ideas. The CEO will be the Chief Innovation Officer (CIO) at the Innovation Centre.

Students and teachers will be involved at the ground level. For students, TED-Ed clubs from Grade 3 onwards will be set up, Grade 6 and above will learn about design thinking, and Grades 9 to 12 will create their own wikipans. Teachers will be expected to reconstruct traditional lesson plans to encourage the skills required for design thinking, and develop themselves to become *smart creatives*.



To be able to succeed in life, to be happy and become a leader of tomorrow, every individual must be innovative. That too may not be enough, it may necessitate reinvention. Towards this realization, Indus seeks to be a leader in innovation leadership.

With warm regards,

**Lieutenant General Arjun Ray, PVSM, VSM (Retd.)
Chief Executive Officer
Indus Trust**