



**"Greater energy and greater passion is more extraordinary than greater genius."
— Lt. General Arjun Ray, (Retd.), PVSM, VSM**

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Dear Friends,

The traditional model of leadership is Newtonian; and this is why love, God and leadership are the most misunderstood words in all languages and cultures, this is also a primary reason why the world faces a leadership crisis. The Newtonian model of leadership was designed for a stable, predictable and hierarchical environment that could be controlled. This model is:

- a. Deterministic – based on laws of cause and effect. This is a Western scientific viewpoint which legislates that, the search for truth is based on reason, observation of facts and analysis, leading to principles. Consequently, the argument is straight forward: if you apply these laws, you can be a leader. Nearly all self-development books are deterministic. This explain why 95% of leadership books are written by people who are non-practicing leaders.
- b. Reductionist, namely breakdown complex problem into smaller and simpler parts, and then study them under a microscope within local conditions. This is unworkable as the sum of the smaller parts is less than the whole.

Leadership at Indus is inspired from the scientific laws of quantum mechanics, complexity science and chaos theory. Quantum leadership is suited to today's and tomorrow's world, a world that is unstable, unpredictable, interconnected and messy world.



There are 1500 definitions of leadership and over 40 concepts of leadership. Overwhelmingly, they are Newtonian, and aim at exercising influence on outcomes in relationship, friendship and decision-making.

At Indus, we define leadership as the discovery of one's **potential**, which in turn leads to transformation of the child leading to transformation. Transformation occurs when we are able to discover our human potential. We define potential by other names also.

Self-actualization

Happiness

Self-awareness

Motivation

Regrettably, the large majority of humanity uses just about **5-10% of one's potential**. Most of it lies buried like the iceberg. Potential comprises:

Talent

Signature Strength and weaknesses

Values

Higher order emotions like love compassion and respect for life

The divinity within us

At Indus we believe that man must be what he can be. The leadership curriculum and the whole-education syllabus are designed to bring out the child's potential; and we showcase this on Indus Day, Sports Day and the Leadership Summits.

Leading **for** the future

Leading **from** the future

With warm regards,

Lieutenant General Arjun Ray, PVSM, VSM (Retd.)
Chief Executive Officer
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