

October 2017

Message from the Principal's Desk:

"For artists, scientists, inventors, school children, and the rest of us, intrinsic motivation- the drive to do something because it is interesting, challenging, and absorbing- is essential for high levels of creativity" ~ Dan Pink



Dear Parent,

Time is going very fast as we have commenced our second term and with this we have started gearing for our Sports Day.

In a world of stress and immense competition we often ask the question- 'how do we find happiness'. As the correct answer eludes most of us, of all the answers to this ambiguous question is one simple answer that resonated well with me- happiness comes from doing what we love and loving what we do. This could also perhaps be the biggest motivating factor for all of us to work to our best potential if we love our work.

I have often asked myself and teachers what drives them and their students to perform at work. What motivates them to work to their best potential?

'There is only one way... to get anybody to do anything. And that is by making the other person want to do it'. The curiosity of learning new skills to do or achieve the required target is the biggest motivation which comes from itself as no one can motivate you unless you motivate yourself. "Intrinsic motivation occurs when we act without any obvious external rewards. We simply enjoy an activity or see it as an opportunity to explore, learn, and actualize our potentials." We do them because we like to do it and it make us happy. This also leads to honing our creativity.

Science has proven that for simple, mechanistic tasks, reward incentivizes students to perform well, but for tasks that require thinking outside the box, reward leads to poor performance. Hence creating an environment where people would want to work in and excel is one excellent way to drive curiosity in our students and motivate them to learn and work to their potential. Creativity comes naturally to children provided we give them the necessary space to explore or question.

Students are Indus are continuously motivated in the following ways:

- ***A higher purpose-*** *Students feel that they are working towards the greater good, or something larger than themselves by enthusiastically helping the house keeping staff learn Spoken English every Wednesday.*
- ***Creative environment-*** *Students have plenty of avenues at school like the interactive play area, STEAM lab and Design Thinking to allow them to be creative.*
- ***Giving honest, authentic and constructive feedback-*** *Motivating students is not always about praise. They should change their behaviour, not their self-worth, as a result of constructive criticism. We try to direct our students on the right track by focusing on their strengths rather than weaknesses.*
- ***Encouraging Collaboration-*** *Students enjoy sharing their knowledge or skills, synergy of teamwork, individual talents and diverging impulses is what accounts for an engaging learning experience for them.*
- ***Model intrinsic behavior yourself.*** *Continuous training and professional development of our teachers of how they approach work, their expectations, values, and beliefs can be transmitted to students and facilitate their intrinsic motivation*

Sparking a passion for learning in our students sets them on a journey of imbibing important traits of curiosity and creativity lifelong.

Important Dates

14th November – Children’s Day

25th November – Sports Day

Yours Sincerely,

Nuwaira Pasha