

From our Chief Executive

Creating Leaders of Tomorrow  
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Lt. General Arjun Ray, PVSM, VSM (Retd.)

**Dear Friends,**

05 September is Teachers' Day, a day for teachers to introspect on their role as teachers in the Knowledge Age. The vast majority of schools in India are relics of the late 19<sup>th</sup> century – mass education by teachers who deliver information (and not knowledge) into empty vessels, and students who are expected to memorize the syllabus. In a globally integrated world where knowledge is the hard currency, and not the \$, such schools serve little useful purpose.

More than ever before, education has a moral, social and scholastic purpose. The bottom-line common to all three purposes is *making a difference*. Teachers will not be able to bring about any changes unless they consider themselves as *change-agents*. I would like teachers to ask themselves whether they are making any difference in themselves, in their students, and the school. They also need to consider whether this has been embedded in their personal vision statement.

To be change-agents there has to be a firm belief that teachers are leaders; that learning, teaching and leading are one process. All three are indivisible. No change can start unless the teacher changes herself first. When she changes the world around her will change. This has to be the start point.

With warm regards,

A handwritten signature in black ink that reads "Arjun Ray". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Lieutenant General Arjun Ray, PVSM, VSM (Retd.)  
Chief Executive Officer,  
Indus Trust.