



June 14th – 18th, 2015

Leadership Training and Leadership Track Retreat at Colombo, Sri Lanka

Building on the leadership tracks and training conferences regularly held at Indus, the first Advanced Leadership Training Programme (Leadership Track 3 Conference) was convened at the Mount Lavinia Hotel, in Colombo, Sri Lanka from 14th - 18th June 2015. The Track 3 conference focused on spirituality, moral fortitude, 360 degree feedback, personal vision, and implementation plan until 2020, personal legacy statement, and strategic planning for institution building. 23 members from various Indus institutions – Indus International Schools, Indus Training and Research Institute and Indus School of Leadership attended the retreat and were further aligned to the ethos and philosophy of the Indus.

Leadership is the central philosophy of Indus International Schools and Leadership Training is organized in a systematic manner from Basic to Advanced level conferences and interactive retreats focusing on various aspects of self-development imperative for professional development, advancing from Track 1 to Track 3.

Leadership Track 1 retreats, are foundational programmes, compulsory for all Indus faculty members and address aspects of key responsibility areas (KRA's), school vision, school mission, goal setting, self-development plans, resilience, emotional quotient, happiness quotient, time-management and work-life balance. The Leadership Track 2 training programmes are offered for interested faculty members and administrators, covering the understanding and implementation of aspects of whole education, leadership styles, systems and processes, mentoring, crucible experiences, servant leadership, community welfare projects, and personal SWOT analysis. The Leadership Track 1 and Track 2 programmes (3 day workshops) are city specific, and organized in Indus Bangalore, Pune and Hyderabad biannually.



Leadership Track 3 members at Mount Lavinia, Colombo



Leadership Track 3 groups discussing the implementation of a Personal Vision and Legacy in building Institutions



Mrs. Sarojini Rao, Principal, IISB, speaking about her Leadership Legacy